

>CRISP



# ANNUAL REPORT 2022



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# Who we are



CRISP, a Berlin-based organization, has been dedicated to promoting civic education and civil conflict management since 2007. Our objective is to cultivate a critical transnational democratic culture, wherein diverse groups can engage in constructive dialogues to resolve conflicts. To this end, we conduct seminars and training sessions on conflict resolution and political participation. By working in (post-) conflict areas, we contribute to peaceful conflict transformation and support critical democratic forces that initiate, support, and encourage peaceful conflict transformation in society. To ensure that our projects remain relevant to the local needs, we adhere to the guiding principle of adapting them to meet the specific requirements of the local community.

To accomplish our objectives, we rely heavily on the simulation gaming methodology, which we have developed

expertise in over the years. We have designed more than 60 simulation games for different target groups and topics. Our activities are primarily aimed at young civil society activists, as well as workers in the field of civic education and other individuals who are interested in experiential learning. Our simulation games, enriched with role-play elements, foster a self-organizing, holistic, and highly hands-on learning culture.

Our activities are dedicated to the development of a robust, active civil society and the non-violent management of conflicts. Currently, our focus regions are MENA, Sub-Saharan Africa, Western and Central Asia, Caucasus, Europe, and Germany. Additionally, we serve as a platform for other projects, supporting the ideas and approaches of our partners and members while exploring new project proposals.



# Foreword

Dear esteemed readers,

As we reflect on the year 2022, we are reminded of the numerous obstacles that challenged us all. As a key player in the field of civil conflict transformation, our engagement with Ukraine and our Ukrainian partners and colleagues was especially profound. The Russian war of aggression cast a shadow over our year, and we dedicated the last several months to supporting civil society on the ground. Our successful fundraising campaign to provide protective waistcoats to civilian defense units raised over 25,000 euros, and we extend our heartfelt gratitude to all who supported this cause.

In addition to our work in Ukraine, we are pleased to share our other accomplishments from around the world. The [PRESENTES](#) project in Chile successfully restarted its workshops for marginalized youth, strengthening their political participation in the drafting of the new Constitution. The [CUDI](#) international conference held in Berlin fostered collaboration among participants from Eastern Partnership countries, exploring how culture can be used as a tool to promote democracy and liberal values. The [UN Youth Delegates Sudan](#) project provided train-

ing and mentorship to 25 young people in Sudan, facilitating their political participation and activism at the United Nations.

We are also proud to welcome new colleagues to our team – [Isabel Müller](#), [Marcelo Gerlach](#), [Nada El Atreby](#), [Daria Oliinyk](#), each bringing unique skills and experiences to our mission. Our updated corporate identity, featuring a new [infopaper design](#) and a revamped website, highlights our background, aims, goals, methods, projects, and achievements in a reader-friendly way. Visitors can now easily search our [simulation game database](#) and explore all our activities since 2007.

We hope you enjoy reading our annual report. If you would like to support our work, cooperate with us or participate in one of our activities, please do not hesitate to contact us.

Sincerely,  
The CRISP Team

  
Florian Dunkel  
Founder & Director

  
Andreas Muckenfuß  
Founder & Director

## Our mission



All our activities increase international and intercultural understanding, tolerance and foster democratic values. Via long-term projects, workshops and the design of innovative learning modules we support a culture of

non-violent conflict management worldwide. Therefore, we further support international networks of like-minded organizations and individuals and see ourselves as part of a global community.

## Our vision



Conflicts are perceived as a totally normal human phenomenon that is worth to be explored. We want people to be less afraid of conflicts and to appreciate the confrontation as a constructive momentum that allows

everyone involved to reach a better situation. Due to our work over the last years, we have a large series of amazing examples.

# Where we work





**MENA**

 Participants  
**2446**

 Activities  
**17**

**Sub-Saharan Africa**

 Participants  
**173**

 Activities  
**8**

**Caucasus**

 Participants  
**77**

 Activities  
**3**

**Asia**

 Participants  
**153**

 Activities  
**4**

**South America**

 Participants  
**1940**

 Activities  
**109**

**Europe & Germany**

 Participants  
**347**

 Activities  
**14**



# Our services



## Simulation Games

Our team specializes in developing simulation games on social and political conflicts, with over 60 simulation games already created.



## Projects

Our projects have been implemented worldwide, supporting social and political transformation processes in various regions.



## Digital solutions

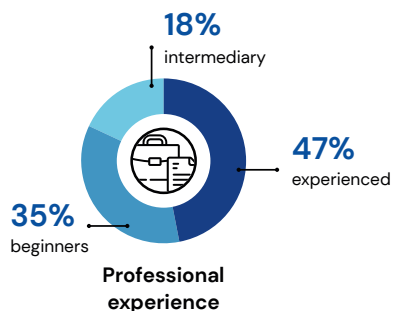
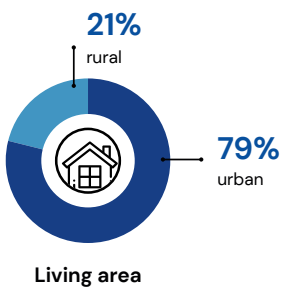
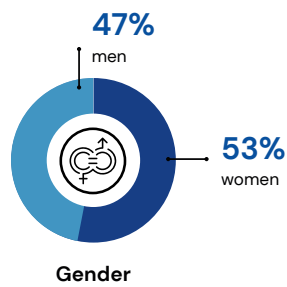
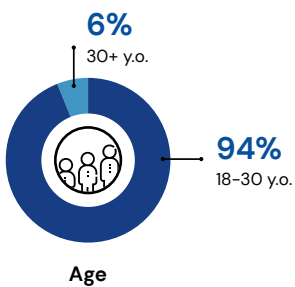
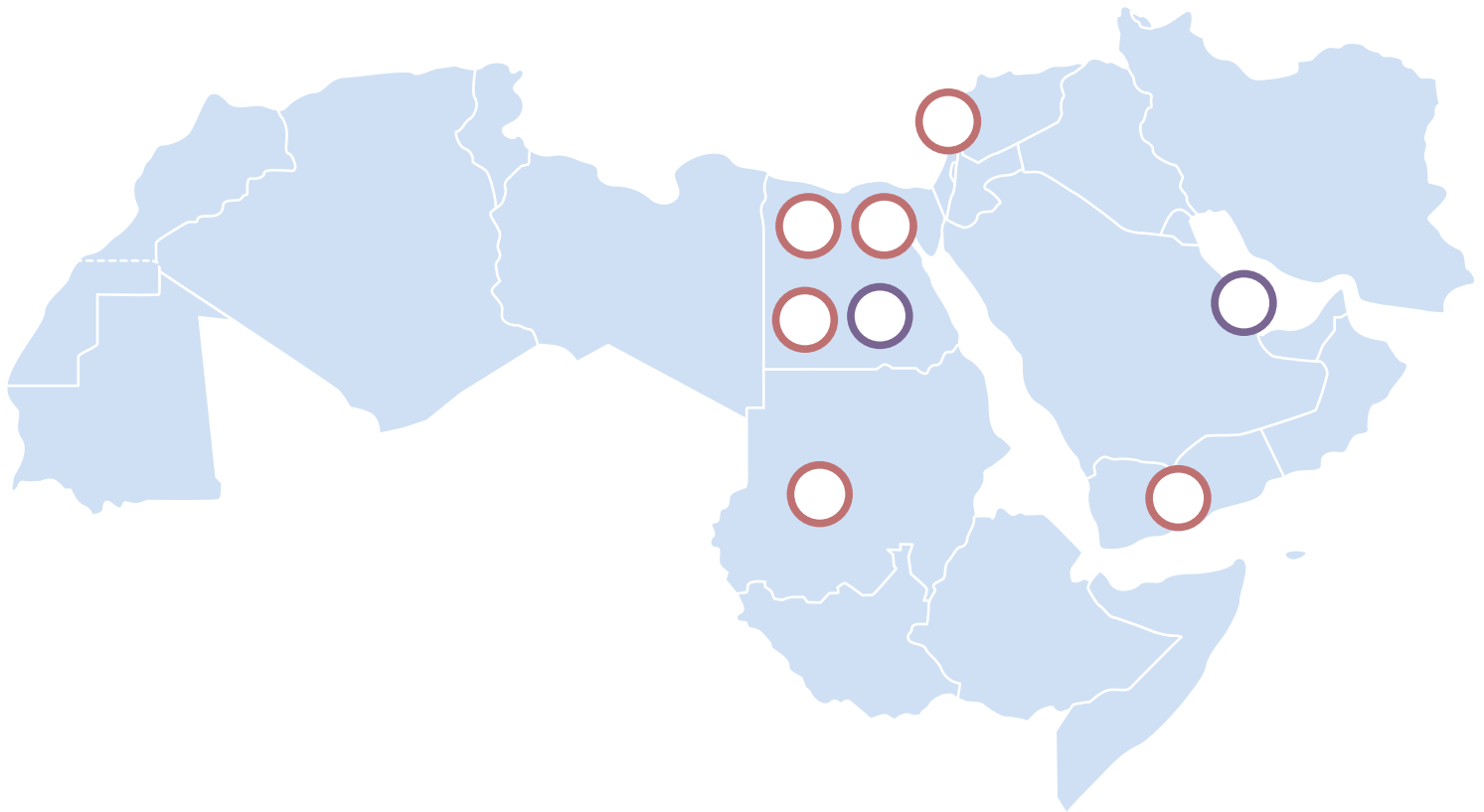
We also offer digital solutions for civic education, including browser-based or smartphone-based applications in augmented or virtual reality.



## Trainings

Additionally, we have extensive experience in conducting interactive trainings for diverse target groups, including local activists, civil society organizations, diplomats, and management staff, both in-person and online.

# Middle East and Northern Africa



The MENA region faces several challenges such as political instability, social unrest, and economic hardships. These challenges are often compounded by factors such as gender inequality, poverty, and marginalization. Our organization recognizes the importance of addressing these challenges and promoting sustainable development in the region.

We believe that by empowering youth and marginalized populations, promoting inclusivity and peaceful coexistence, and building capacity in conflict transformation and peacebuilding, we can contribute to a more stable and prosperous future for the region.

The MENA region is strategically important, and it is vital that we work together with local communities and partners to achieve these goals.

## Supporting Local Peacebuilders in Yemen



**Participants:**

20 Yemeni Youth

**Beneficiaries:**

Estimated 200

**Location:**

10 governorates: Sana'a – Taiz – Aden – Lahij – Abyan – Shabwa – Hadramout – Marib – Mahra – Al Hudayda

**Duration:**

27.06.2022 – 31.09.2022

**Partner:**

Gesellschaft für Internationale Zusammenarbeit (GIZ)

The project aims to strengthen the capacity of Yemeni youth in peacebuilding and conflict transformation through a tailor-made simulation game. The simulation game helps participants develop their skills in dealing with conflicts and making a positive difference in their communities. It also tackles the topic of peaceful coexistence and conflict transformation, capacitating participants to generate innovative ideas for peace projects. The project has a lasting impact on Yemeni youth, nourishing attitudes of inclusive peaceful coexistence and improving their personal development.

[Read more](#)

## Equal Opportunities in Egypt



**Participants:**

400 mid-senior level MoYS employees, 60 civil society activists

**Beneficiaries:**

Estimated 15.000

**Location:**

Different Governorates in Egypt

**Duration:**

01.07.2021 – 31.12.2023

**Partners:**

Center for Development Services, Sim Club

**Donor:**

Gesellschaft für Internationale Zusammenarbeit (GIZ)

GIZ's «Equal Opportunities and Sustainable Development» project in Egypt aims to promote the societal participation of young people, especially women and people with disabilities. The project seeks to strengthen competences on issues of inclusion, identify existing gaps and growth potentials, and evaluate the level of inclusive practices in local communities.

[Read more](#)



## Action for Regional Climate Help (ARCH)



**Participants:**

60 participants from Youth-Led Organizations (YLO)

**Beneficiaries:**

900

**Location:**

Different Governorates in Egypt

**Duration:**

01.07.2022 – 30.06.2025

**Partners:**

Sudanese Environment Conservation Society, Youth Love Egypt Foundation

**Donor:**

German Federal Foreign Office

ARCH is a project aimed at empowering Youth-Led Organizations (YLO) in Egypt and Sudan to engage in climate governance and advocacy. Working in conjunction with the partner organizations, the project equips YLO with the skills and knowledge necessary for developing and implementing climate advocacy processes and pilot projects. The project seeks to participative climate governance in the region and amplify the voices of young and female leaders.

[Read more](#)

## Local Councils in Egypt -Y-LEAD for Active Citizenship



**Participants:**

15.000

**Beneficiaries:**

Estimated 20.000

**Location:**

27 Governorates in Egypt

**Duration:**

15.06.2021 – 30.06.2024

**Partners:**

Center for Development Services, Ministry of Youth and Sports in Egypt, Sim Club, Global Youth Ambassadors Team in Egypt

**Donor:**

German Federal Foreign Office

Y-Lead is a project designed to enhance the social and political engagement of youth and women in Egyptian local council elections. Through awareness campaigns, scientific platforms for political participation, and cross-sectoral local initiatives, Y-Lead aims to empower a significant number of young leaders from all 27 governorates in Egypt.

[Read more](#)

## E-Participation in Palestine



**Participants:**

220 civil society workers, municipality staff and citizens from 10 municipalities of the West Bank

**Beneficiaries:**

Estimated 1.200

**Location:**

Palestine

**Duration:**

01.04.2022 – 01.05.2023

**Partner:**

Gesellschaft für Internationale Zusammenarbeit (GIZ) Indigo

The consultancy conducted by CRISP, in cooperation with GIZ INDIGO, aimed to improve citizen competences in taking part in decision-making processes on a municipal level in Palestine. The project used e-participation mechanisms to increase citizen participation and awareness of the benefits of digital tools. The project included a simulation game on civic participation, local workshops in 10 municipalities, and a process for developing initiatives to equip participants with problem-solving skills and versatile e-participation tools.

[Read more](#)

## Towards a More Inclusive Egyptian Society



**Participants:**

12

**Beneficiaries:**

5.000 youth

**Location:**

Egypt

**Duration:**

01.04.2022 – 01.05.2023

**Partners:**

Center for Development Services, Sim Club

**Donor:**

Gesellschaft für Internationale Zusammenarbeit (GIZ)

A new simulation game titled 'El Lotus' has been developed by CRISP in collaboration with the Center for Development Services (Egypt) and Nadi El Mohakah Foundation (NMF, Egypt) as a part of GIZ Egypt's Equal Opportunities and Social Development (EOSD) project. The aim was to raise awareness among Egyptian youth about the importance of marginalized youth participation, gender equality, and inclusion of persons with disabilities.

[Read more](#)

## National Youth Engagement in Bahrain



**Participants:**

53

**Location:**

Bahrain

**Partner:**

Youth Pioneer Society

**Donor:**

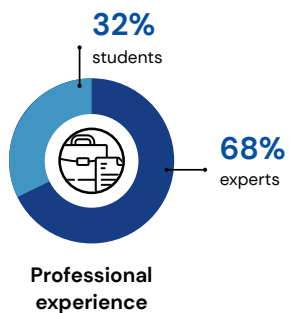
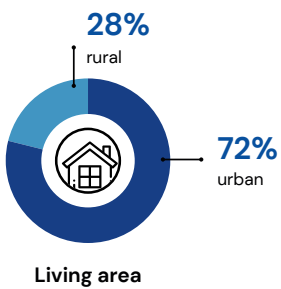
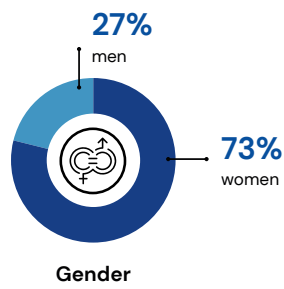
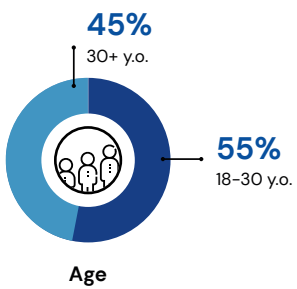
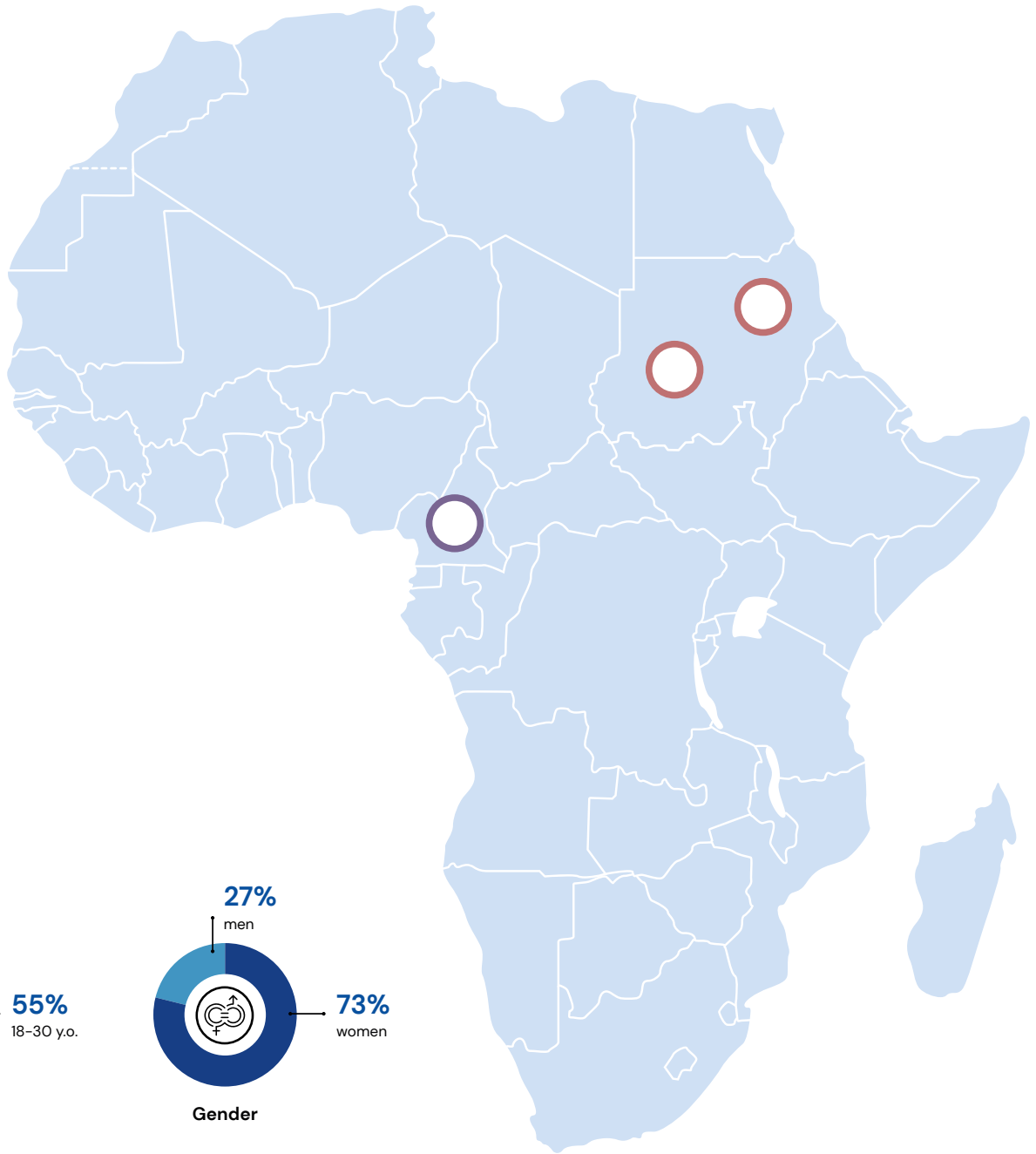
Konrad Adenauer Foundation

In August 2022, CRISP, in collaboration with the Youth Pioneer Society and funded by the EU and Konrad Adenauer Foundation, conducted a two-day workshop for young people in Bahrain on promoting youth engagement and developing a joint roadmap for the inclusion of young people. The workshop involved a simulation game on National Youth Policy for the fictional country of Shebania, where participants played the roles of civil, economic, and governmental stakeholders to debate current and future issues of youth, followed by lively debates.

[Read more](#)



# Sub-Saharan Africa



We are active in Sub-Saharan Africa to promote conflict resolution, peacebuilding, and youth empowerment. The region has been facing numerous challenges, including armed conflicts, political instability, and economic underdevelopment, which call for a concerted effort to address the root causes of these issues. Our work in the region aims to empower individuals and communities to take an active role in resolving conflicts and building sustainable peace.

## Preparatory Training for the First-Ever National Women’s Conference for Peace in Cameroon



**Participants:**

60 Cameroonians female leaders and peace builders, representatives of NGO and governmental organization

**Beneficiaries:**

5.000 youth

**Location:**

Yaoundé, Cameroon

**Duration:**

25.07.2022 - 30.07.2022

**Partner:**

Friedrich Ebert Stiftung

CRISP conducted a simulation game training for women peacebuilders from different regions of Cameroon, aiming to define the conflicts, explain the simulation activity related to each one, and enable participants to operate with peaceful conflict transformation concepts and tools. Additionally, the First-Ever National Woman’s Negotiations for Peace in Cameroon Conference was organized by the Friedrich Ebert Foundation Cameroon, where CRISP developed and implemented three simulation games for the peace negotiations within the three regions of the country.

[Read more](#)

## UN Youth Delegates Sudan



**Participants:**

25 Sudanese youth

**Beneficiaries:**

900 local Sudanese youth

**Location:**

Sudan, UN Headquarters in NY

**Duration:**

01.11.2021 - 31.12.2022

**Partners:**

Sudanese Youth Organization for Climate Change (SYOCC), University of Khartoum, UN Youth Delegate Programme

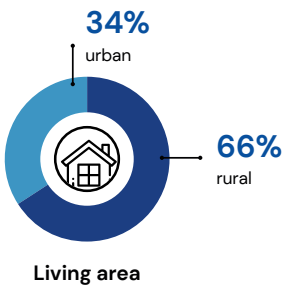
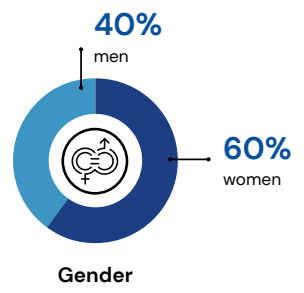
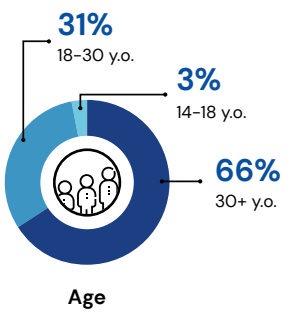
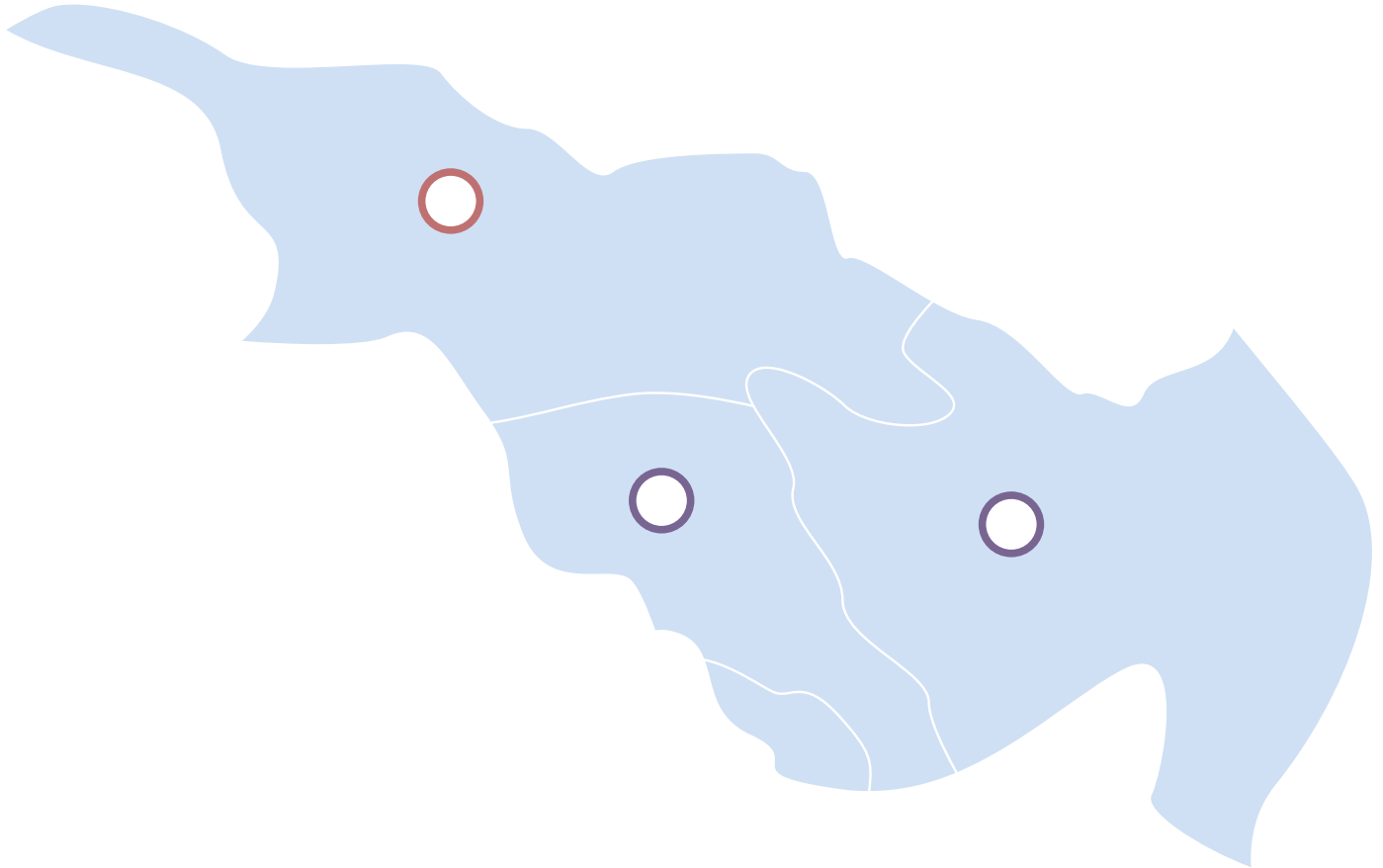
**Donor:**

German Federal Foreign Office

The project aimed to facilitate youth political participation in Sudan by offering workshops, mentorship, and internship opportunities to young people aged 18 to 32. The program equipped participants with knowledge on UN institutions, international affairs, and various topics concerning foreign affairs, economic and environmental development, women’s rights, and democratic processes. At the end of the project, delegates have acquired deeper knowledge in formulating and lobbying for their interests and rights, thereby strengthening Sudan’s overall and promoting youth participation.

[Read more](#)

# Caucasus



CRISP is actively engaged in the South Caucasus with the aim of promoting civic education, conflict transformation, and dialogue. We aim to create a space for meaningful exchange and promote synergies between different groups, and thus build more peaceful and inclusive societies.

Through projects like CEEM, we work to improve the quality of civic education in schools, providing tailored training and resources to educators and students. Our training for Armenian and Azerbaijani journalists aimed to promote a people-centered perspective on the Nagorno-Karabakh conflict, to foster mutual understanding and respect between the two groups. By engaging with diverse communities and empowering them with knowledge and tools, we strive to build bridges and promote lasting peace in the Caucasus region.



## CEEM - Civic Education With Emancipatory Methods



**Participants:**

20 civic education teachers

**Beneficiaries:**

500 students

**Location:**

Georgia, Germany

**Duration:**

01.08.2021 – 31.07.2022

**Partners:**

Civic Education Teachers Forum, Aitsona–Daitsona

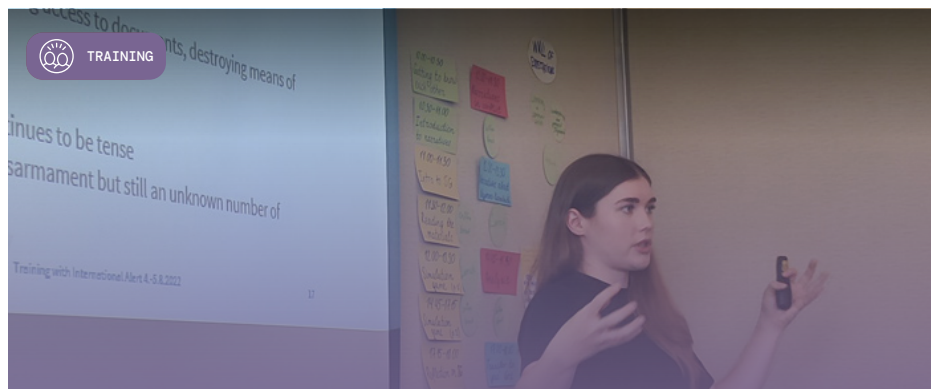
**Donor:**

German Federal Foreign Office

In this project, together with our Georgian partners Civic Education Teachers Forum and Aitsona–Daitsona, Georgian teachers received professional training, had a study visit to Berlin, and developed three emancipatory theatre plays and a simulation game. During the summer of 2022, the project team presented the results of the CEEM project in Tbilisi, where the new tailor-made simulation games and toolkit on theater in education were showcased, as well as the impact that the project had on improving the quality of Civic Education in participating Georgian schools.

[Read more](#)

## Working With Narratives Around Nagorno-Karabakh Conflict



**Participants:**

16 professional journalists from Armenia and Azerbaijan

**Location:**

Podgorica, Montenegro

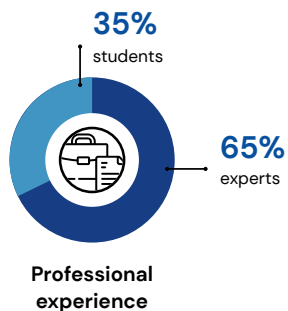
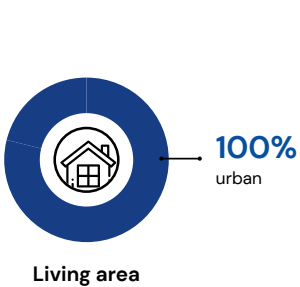
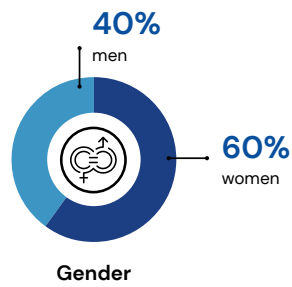
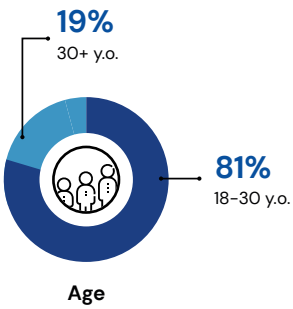
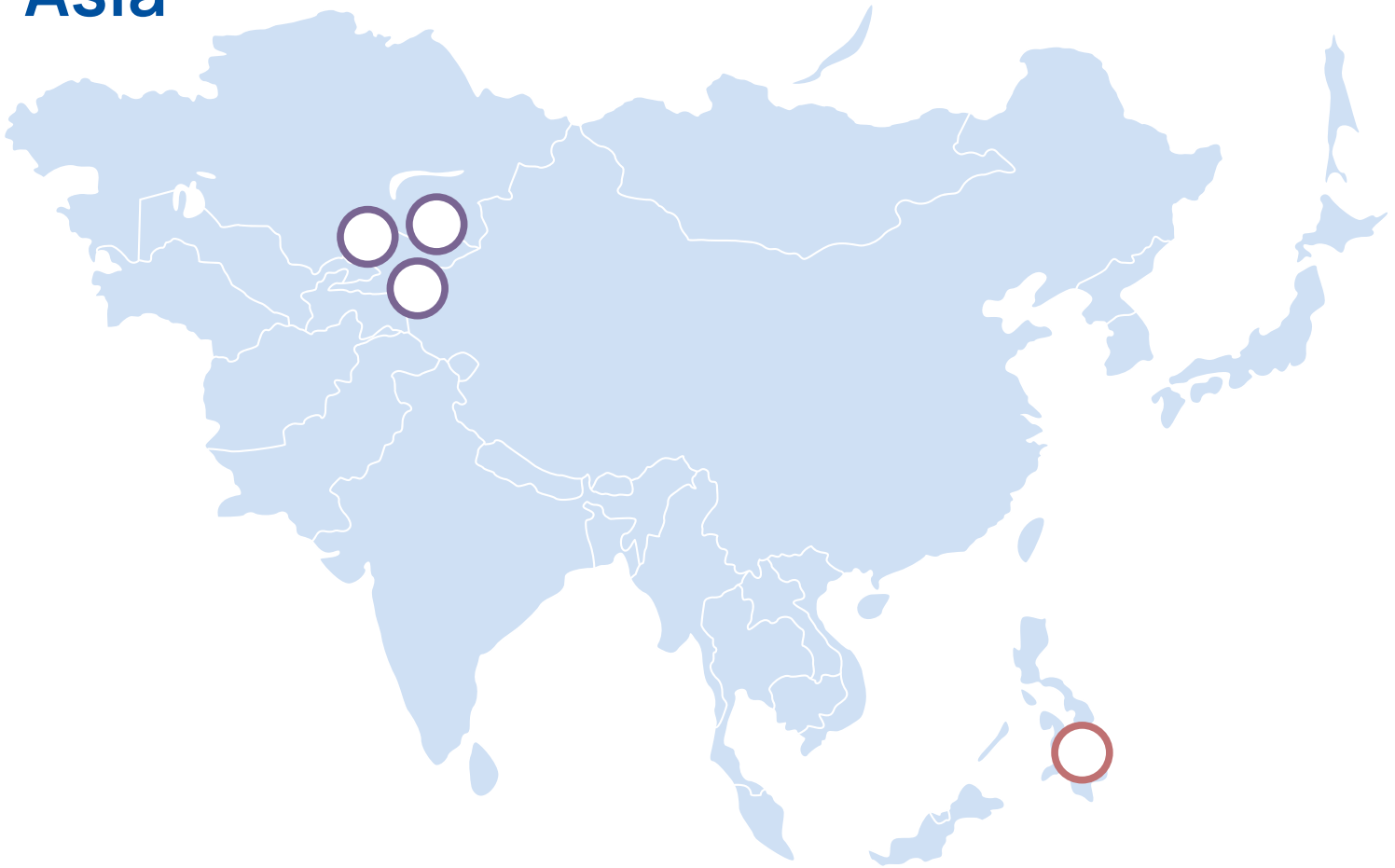
**Partner:**

International Alert

CRISP facilitated a training for Armenian and Azerbaijani journalists writing about the Nagorno–Karabakh conflict from a people-centered perspective, with the aim to create a space for meaningful exchange and the creation of synergies between the two groups. The training included an introduction to the concept of narratives and their role in conflicts, followed by a simulation game and a discussion of real narratives around Nagorno–Karabakh. The group collected over 50 different narratives and reflected on how to address certain narratives in their future articles.

[Read more](#)

# Asia



We are actively engaged in Central and South-East Asia, partnering with INGOs and grassroots organizations to conduct trainings and workshops aiming at promoting peace, conflict transformation, and civic engagement. Continuing our cooperation with the OSCE Academy we have been working with junior and mid-level professionals from the Central Asia region on the topics of Peace & Conflict and the Climate & Security Nexus. We furthermore facilitated a workshop in Bishkek to discuss a Just City Concept and the role of civic participation in urban planning. In the Philippines we were glad to widen our engagement in the peace process in Mindanao, working with Christian and Muslim youth leaders on historical justice and the role of media in conflict escalation in the second edition of the «Gaming for Peace» project.

## Training on Climate Change and Conflict in Kyrgyzstan



**Participants:**

22

**Location:**

Bishkek, Kyrgyzstan

**Partner:**

OSCE Academy in Bishkek

On 4–7 October 2022, CRISP in cooperation with the OSCE Academy in Bishkek organized a Certificate Training on Climate Change and Conflict. Participants of the training were researchers, activists, experts, and junior and mid-level professionals from civil society, NGOs, and governmental organizations from Kyrgyzstan, Kazakhstan, and Afghanistan. The training course was led by Oliver Wiechmann from CRISP, and Dr. Rahat Sabyrbekov, Post-Doc Fellow and Lecturer at the OSCE Academy.

[Read more](#)

## Certificate Training Peace & Conflict at the OSCE Academy



**Participants:**

25

**Location:**

Bishkek, Kyrgyzstan

**Partner:**

OSCE Academy in Bishkek

CRISP and the OSCE Academy in Bishkek partnered to offer a Certificate Training in Peace and Conflict from 16 to 20 May. The training was aimed at junior and mid-level professionals from civil society, NGOs, and governmental organizations, with participants from Afghanistan, Kazakhstan, Kyrgyzstan, Mongolia, Turkmenistan, and Uzbekistan. The course provided participants with an in-depth understanding of conflict transformation through concepts, tools, and methods.

[Read more](#)



## Just City Concept for Bishkek



**Participants:**

21

**Location:**

Bishkek, Kyrgyzstan

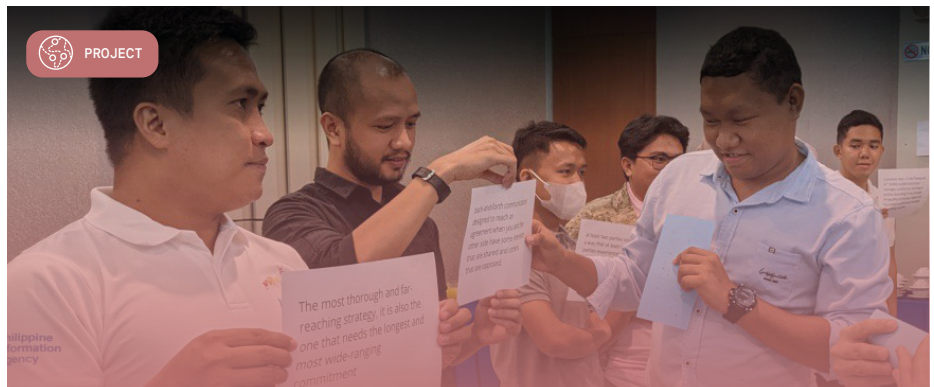
**Partners:**

Friedrich Ebert Foundation Bishkek, Institute for Peace and Development (IPD)

CRISP, in partnership with the Friedrich Ebert Foundation Bishkek and local partners from IPD, conducted a two-day workshop in Bishkek, Kyrgyzstan, to discuss a Just City Concept and the role of participation in urban planning. The workshop included activists from the local environmental movement, representatives of local NGOs, and the municipal administration. Based on research from the Central Asian Barometer, participants explored different ways of urban participation and discussed their impact on society and urban development.

[Read more](#)

## Gaming for Peace – Youth Involvement in Peace and Development



**Participants:**

85

**Location:**

Philippines, Northern Mindanao

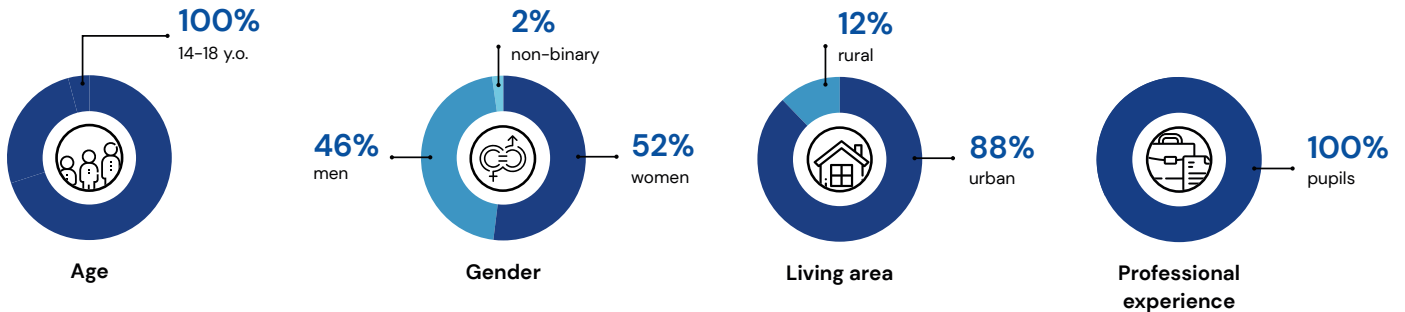
**Partner:**

GIZ – Deutsche Gesellschaft für Internationale Zusammenarbeit

Gaming for Peace has been a consultancy implemented for the Civil Peace Service of GIZ in Mindanao. It included the development of a tailor-made simulation game on community peace building and the training of youth leaders from BARMM and Caraga region as multipliers for youth involvement in the peace process. The developed simulation game Hiraya is modeled after prototypical challenges to a sustainable peace in Mindanao and addresses a variety of topics including historical injustice, the role of (social) media and the importance of inter-ethnic dialogue.

[Read more](#)

# South America



Our involvement in South America, specifically in Chile, is motivated by the need to address the various political, social, and economic challenges that the country has faced over the years. Marginalized youth groups have been particularly affected by these challenges, with low levels of political participation being a common issue. By supporting projects like PRESENTES, we aim to equip marginalized youth with the skills and tools necessary to increase their political participation during important events, such as the Constituent Convention for the drafting of the new Constitution. This is done with the goal of promoting more inclusive and democratic societies in Chile and across South America.

Through the PRESENTES project, together with our partners we are actively empowering young people to become active citizens and engage in shaping their country's future. The project includes planning sessions for simulation games and presentations of observations and recommendations from the Children's Ombudsman to systematize norms regarding the rights of children and adolescents. By promoting political participation and engagement among marginalized youth, we hope to contribute to the development of a more democratic and inclusive society in Chile.

# PRESENTES Constitutional Process in Chile - Adolescentes para el Proceso Constituyente



**Participants:**

1940 marginalized youth in Chile

**Beneficiaries:**

27.000

**Location:**

All regions in Chile

**Duration:**

01.05.2021 until 31.12.2022

**Partners:**

Defensoría de la Niñez, Universidad Metropolitana de Ciencias de la Educación (UMCE), Observa Ciudadanía, Pontificia Universidad Católica de Valparaíso

**Donors:**

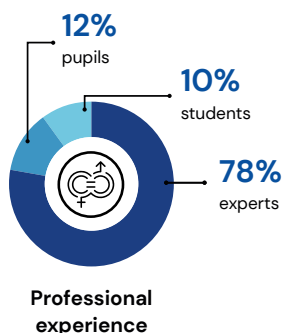
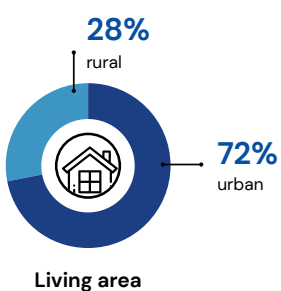
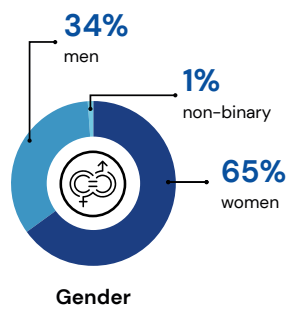
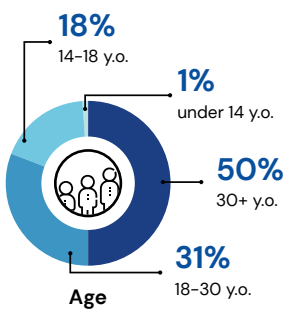
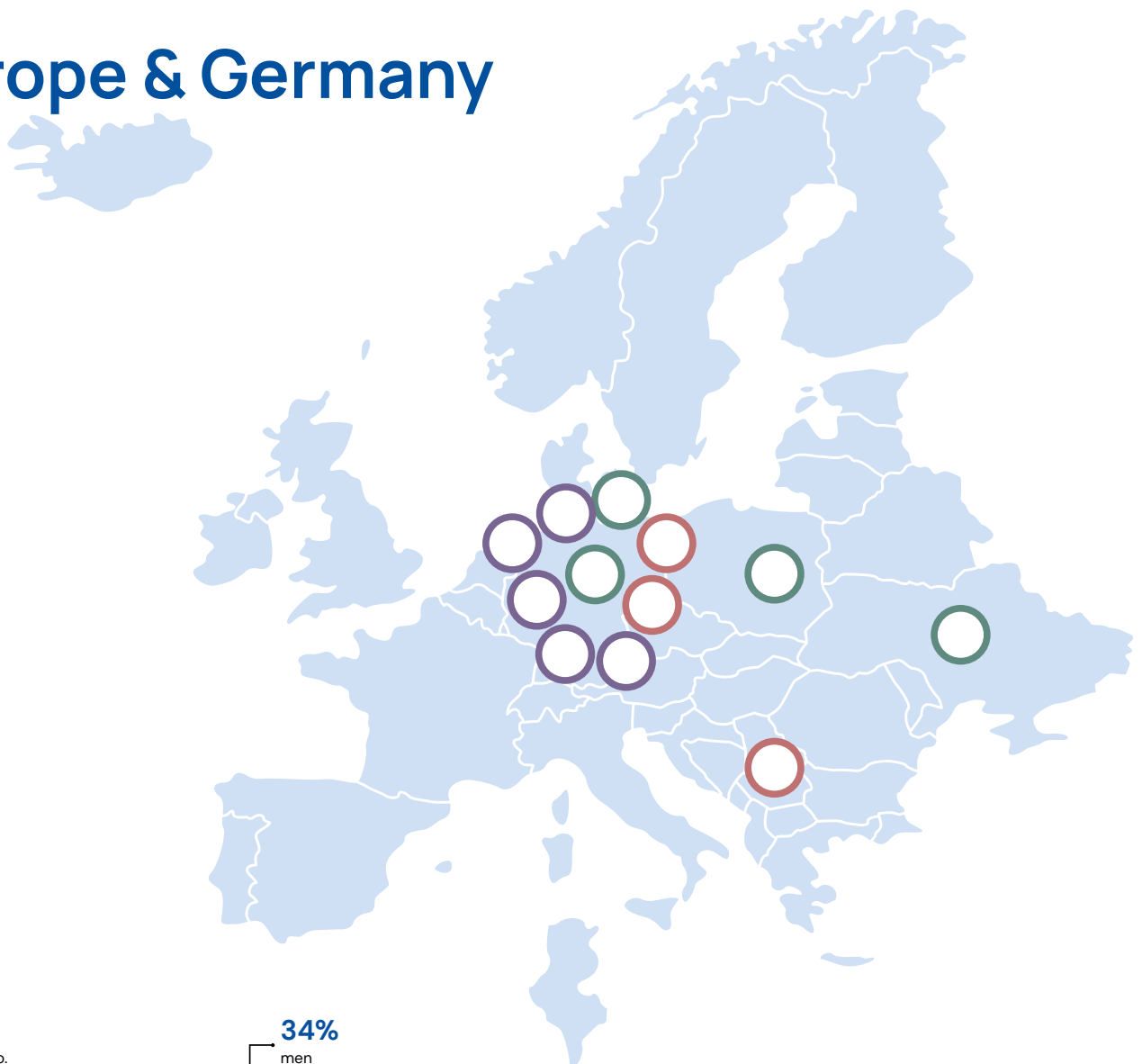
Institut für Auslandsbeziehungen (IfA), German Federal Foreign Office

In 2022, the PRESENTES project in Chile restarted its workshop addressed to marginalized youth, with the goal of increasing their political participation in the context of the Constitutional process in Chile. The project was financed by the German Ministry for Foreign Affairs and counted with the support of the German Embassy in Chile. As part of the objectives, our partner Defensoría de la Niñez (Children’s Ombudswoman) presented a report to the Constitutional Convention with the opinions and expectations of our young participants, to be incorporated into the process of drafting of the New Constitution.

[Read more](#)



# Europe & Germany



Developing projects to promote peaceful conflict transformation in Europe is crucial due to its diverse cultural, religious, and linguistic backgrounds, and history of conflicts. These projects aim to mitigate tensions, promote intercultural understanding, and civic education to foster peaceful coexistence, while also addressing gender-based stereotypes and violence against women in politics to promote gender equality. In Germany, our initiatives include simulation games for young voters, transatlantic relations promotion, and training for volunteer coordinators to support refugees' participation in municipalities. Our work in Europe aims to empower individuals, promote intercultural understanding, and contribute to sustainable structures for peace and conflict transformation.

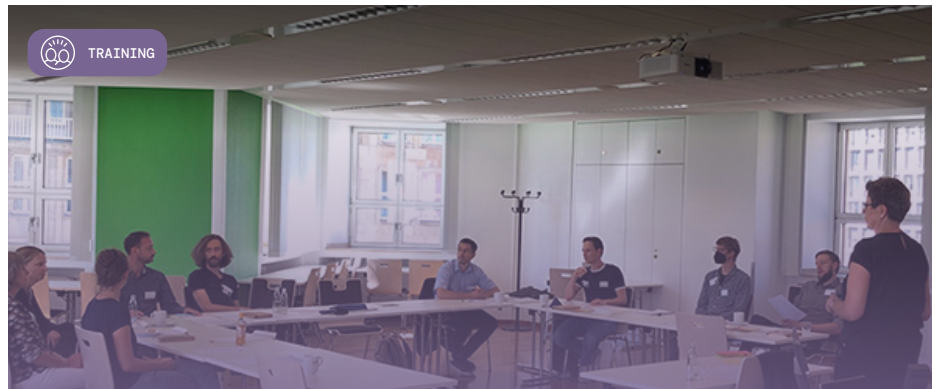
## Workshop on citizen participation in municipal education management

**Participants:**

10

**Location:**

Essen, Germany



The workshop included a simulation game called «Großbürgerhausen,» which simulated a citizens' forum and addressed practical questions and challenges of participation processes. The participants, from municipal administration and education management, discussed references to their own fields of work and drew conclusions for participative municipal education management. The symposium's main question was how data-based municipal education management can remain capable of action, even under conditions of constant change.

[Read more](#)

## Full-Time Course in Peace and Conflict Work

**Participants:**

14 professionals with a minimum of two years of work experience, and a diverse background

**Location:**

Königswinter, Germany

**Partner:**

Forum ZFD – Academy for Conflict Transformation



The course was designed to equip participants with the necessary skills and knowledge to tackle conflicts using context-dependent and critical analysis methods. Through simulations, seminars, and group discussions, participants gained an in-depth understanding of the tasks and challenges faced by peace workers on a day-to-day basis. By the end of the course, participants have gained the ability to analyze conflict situations, reflect on their positionality, and develop conflict-sensitive solutions through negotiation, facilitation, and communication.

[Read more](#)

## Training of Trainers at the Helmut Schmidt Stiftung



**Participants:**

14

**Beneficiaries:**

400

**Location:**

Hamburg, Germany

**Donor:**

Helmut Schmidt Foundation

CRISP introduced the updated «Wer regiert Neuland?» simulation game and WebApp to the Bundeskanzler Helmut Schmidt Foundation and their pool of facilitators. The simulation game is aimed at first-time voters who want to learn more about coalition building, political compromise, government formation, and democracy in general. The two-day training at the foundation helped participants learn how to moderate and use the simulation game. The foundation, being young and focused on political participation, was an ideal starting point.

[Read more](#)

## Wer Regiert Neuland with Migrant Activists



**Participants:**

30

**Location:**

Hamburg, Germany

**Partners:**

Impact – Civil Society Research and Development

**Donor:**

Bundeszentrale für politische Bildung

Young politically active migrants in Hamburg participated in the simulation game «Wer Regiert Neuland?» in the summer of 2022, simulating a coalition negotiation and identifying gaps and political strategies to address German political parties. The training aimed to increase political awareness and push the trend of digitalization in political education in Germany, while also allowing participants to experience coalition building first-hand. The group consisted of first-time voters and migrant activists without German citizenship, selected and trained by the MPs2030 program.

[Read more](#)



## Supporting German Educators in Their Work Around The Topic of Russian War in Ukraine

**Participants:**

6 teachers from Germany

**Location:**

Berlin, Germany

**Partner:**

Europäische Akademie Berlin (EaB)



Right before the Christmas holidays, we had our last training in 2022. By the invitation of the European Academy Berlin, we conducted several sessions in the framework of a three-day, interactive practical seminar «Freistunde Ukraine». The event gathered multipliers who work in (non-) formal education sector in Germany and want to strengthen their knowledge, competencies, and sensitivity when working with the topic of the Russian war in Ukraine.

[Read more](#)

## Simulation Game for OSCE/ODIHR Young Women's Political Academy

**Participants:**

23 young female politicians from Poland, Georgia, North Macedonia and Uzbekistan

**Location:**

Warsaw, Poland

**Partner:**

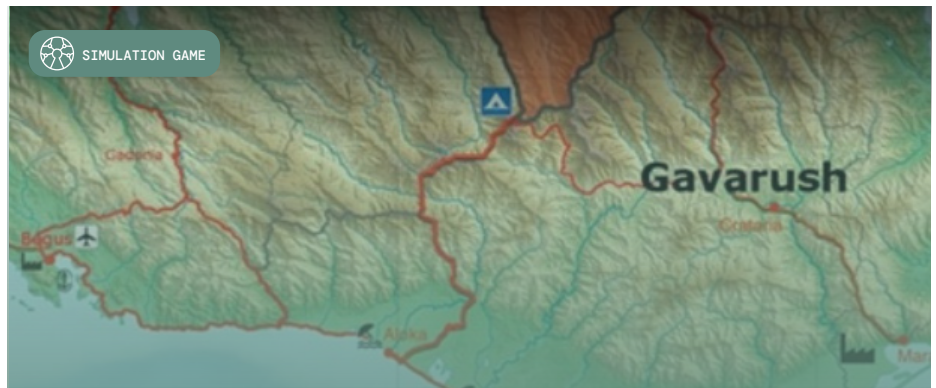
OSCE/ODIHR



The OSCE/ODIHR and CRISP collaborated on a 2-day simulation game on gender equality in politics as part of a 5-day training for young female politicians from Poland, Georgia, North Macedonia, and Uzbekistan. The game aimed to provide insights into democratic processes, political participation, and violence against women in politics. It offered an opportunity to negotiate and discuss gender equality strategies among different parties while addressing existing gender-based stereotypes in society and politics.

[Read more](#)

## Simulation Game Kodori for Central Asian Diplomats



**Participants:**  
15

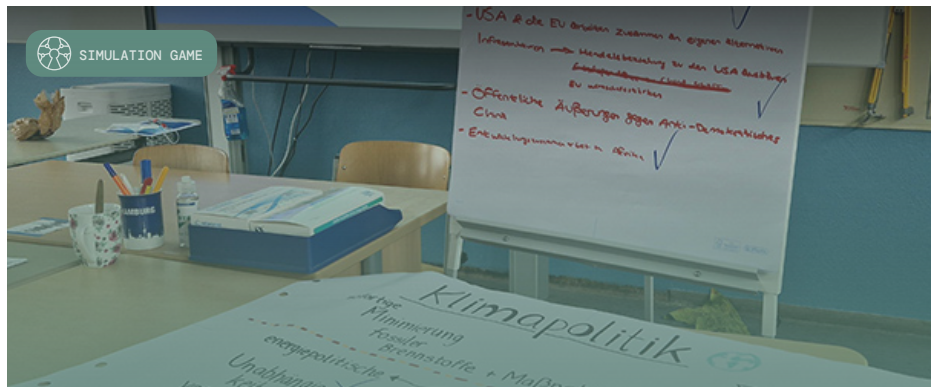
**Location:**  
Berlin, Germany

**Partner:**  
Auswärtiges Amt

Diplomats from Central Asia participated in the simulation game Kodori during a study visit to the Federal Foreign Office in Berlin. The game simulated peace negotiations in a fictional post-conflict country struggling with issues like power-sharing, refugee situations, and economic restoration. The nine participants from various Central Asian countries engaged in lengthy discussions about trust-building, dialogue, and the role of international actors in peace negotiations. The organizers were pleased with the exciting exchange and expressed gratitude for the renewed cooperation.

[Read more](#)

## Nurturing Transatlantic Relations through the TAR Simulation Game



**Participants:**  
25 German youth aged 15–18 from rural and urban areas

**Beneficiaries:**  
Estimated 400 school students

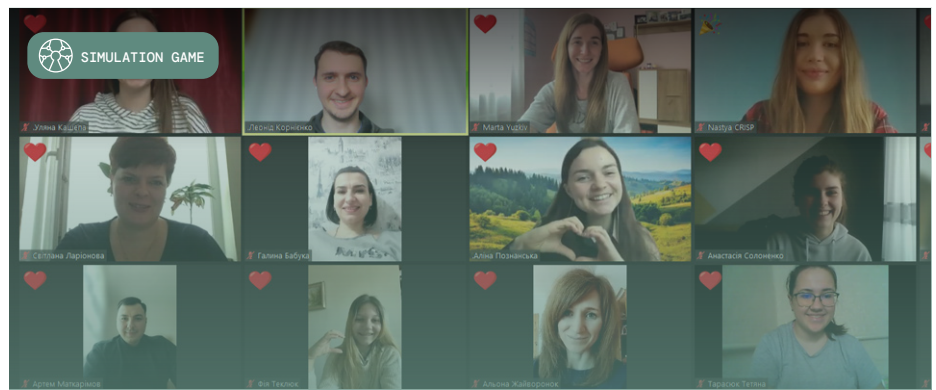
**Location:**  
Georg Büchner Gymnasium Lichtenrade, Berlin

**Donor:**  
Embassy of the United States of America

CRISP aims to promote greater awareness of transatlantic relations between the European Union, particularly Germany, and the United States through the «TAR» simulation game. The simulation game was implemented for the first time in a German school, where participants were challenged to develop effective strategies for the future potential of the transatlantic relationship on topics such as Climate, Security and Defense Policy, and China Policy.

[Read more](#)

## Vyshnehai – Communication in Hromadas 2.0



**Participants:**

30

**Location:**

Ukraine

**Partners:**

NGO “Youth Platform”

**Donor:**

British Council

A fictional Ukrainian town Vyshnehai has a lot of potential but also faces various challenges in the spheres of urban planning, accessibility, and cybersecurity. During a project ideas hackathon, interested citizens developed, pitched, and voted on projects for the town’s improvement. Participants learned how to shape their community’s future through collaborative efforts and joint initiatives, as well as got familiar with the Participatory Budget program that exists in many cities and villages of Ukraine.

[Read more](#)

## Help for Refugee Helpers



**Participants:**

40

**Beneficiaries:**

400

**Location:**

Germany

**Partner:**

Allianz Ukrainischer Organisationen

**Donor:**

Deutsche Stiftung für Engagement und Ehrenamt

This project provided training for volunteer coordinators aiding refugees from Ukraine in participating municipalities. Apart from input on structures of volunteer work, communication with municipal authorities and anti-burn-out training, we also recorded a short movie and organized a big networking event. The overall goal was to contribute to sustainable structures for refugee assistance and to network refugee helpers. The program concluded with a closing event in Berlin, attended by over 70 participants involved in Ukraine aid in Germany.

[Read more](#)



## Cultural Diplomacy to Counter Disinformation



**Participants:**

60 participants in field of cultural projects and cultural diplomacy from EaP countries

**Beneficiaries:**

Actors of cultural diplomacy in EaP and Germany

**Location:**

Berlin, Germany

**Partners:**

Armenian Progressive Youth, Europäische Akademie Berlin (EaB), STAN, Eurobelarus, Ukrainian Institute, Fundatia Pentru Dezvoltare, Centru de educație nonformală "Diversitate"

**Donor:**

German Federal Foreign Office

In September 2022, an international conference was held in Berlin with participants from Eastern Partnership countries, including Armenia, Azerbaijan, Belarus, Georgia, Moldova, and Ukraine. The conference aimed to strengthen efforts in dealing with disinformation through cultural diplomacy. The program included lectures, workshops, and panel discussions on how culture can be used as a soft power to promote democracy, liberal values, and international collaboration. Participants also had a chance to develop and pitch their own projects on cultural diplomacy.

[Read more](#)

## Policing the Policy



**Participants:**

8

**Beneficiaries:**

125

**Location:**

local communities in the 4 countries Serbia, Poland, Finland and Germany

**Duration:**

01.04.2021 – 31.12.2024

**Partners:**

Narodni Parlament, Fundacja Pole Dialogu, Association of Cultural Heritage Education in Finland

The project aims to strengthen the interests of young people in the target regions. In Berlin, these are the districts of Tempelhof-Schöneberg and Friedrichshain-Kreuzberg. The aim is to explore and strengthen new formats of advocacy for youth interests and to identify local obstacles and possible solutions in youth participation. This will be done through local workshops in Finland, Serbia, Poland and Germany, an international exchange, public events in the target regions and research on the discrepancy and overlap between local youth policies and youth needs.

[Read more](#)



# Internal

## Team

In this section we would like to present our international, steadily growing CRISP team, that is highly committed. The permanent staff consists of the Executive Directors, Project Coordinators, Trainees, European Volunteers, and our Accountant. Furthermore, we offer three-month internships and also cooperate closely with external trainers. All in all, we are an experienced team that possesses different skills, qualifications and regional expertises, what gives us the possibilities to adapt to many different needs and requests.



**Andreas Muckenfuß**  
Founder and Director



**Florian Dunkel**  
Founder and Director



**Kateryna Pavlova**  
Senior Project Coordinator



**Oliver Wiechmann**  
Senior Project Coordinator



**Anastasiia Halyko**  
Project Coordinator



**Nadine Fahmy**  
Project Coordinator



**Jan Lucas**  
Project Coordinator



**Elena Fiedler**  
Project Coordinator



**Frederick Broers**  
Project Coordinator



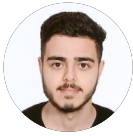
**Dina Farid**  
Trainee - Middle East/  
Northern Africa



**Nicolas Soto**  
Trainee - Latin America



**Annette Reinecke**  
Accounting



**Wajdi Alkassab**  
Webmaster & Social Media

## New colleagues in 2022



**Isabel Müller**  
Trainee



**Marcelo Gerlach**  
Trainee - Climate Change



**Mohamed Najib Rahmi**  
Trainee - African countries

## Interns and Volunteers



**Daria Oliinyk**  
ESC Volunteer from Ukraine



**Nada El Atreby**  
ESC Volunteer from Egypt



**Fiona Papajani**  
Intern



**Babette Kuijpers**  
Intern



**Catalina Heider**  
Intern Latin America

## Internal highlights

As an organization dedicated to promoting democracy, peacebuilding, and civil society engagement, CRISP is constantly engaged in various initiatives and projects around the world. In this section, we will provide you with updates on our recent activities, including events, workshops, exchanges, and collaborations, as we continue our mission to empower communities and foster positive change. Nevertheless, the basis for all our activities is the organization itself, and in 2022, we had several internal highlights, which we are excited to share with you here.



### Young representatives of Tunisian political civil society visiting CRISP

CRISP hosted a mutual learning exchange on informal education methods and civil society projects with a delegation of 9 Tunisian civil society activists and experts in Berlin. The objective of the visit was to inspire Tunisian youth engaged in promoting democratic values and connect them with German experiences in youth engagement. CRISP conducted an interactive session on its methodologies and projects.

[Read more](#)



### Study Visit from Kyrgyzstan

In October, the CRISP team organized a study visit for a group from Kyrgyzstan in Berlin. The purpose of the study visit was to disseminate knowledge and exchange experience on the methodology of work in the field of conflictology and mediation processes in Germany for their implementation in cities and villages of Kyrgyzstan.

[Read more](#)



### Sudanese Youth Delegates at the United Nations

As part of our UNYD program, Sudanese Youth Delegates hosted a side event at the German Delegation in New York during the General Assembly. The event focused on increasing youth participation from the Global South for inclusive development, with panel debates and discussions involving youth delegates from over 10 countries. Ideas and initiatives were sparked, and we will support them and keep you updated on our progress.

[Read more](#)



### Help for Ukraine

CRISP, a dedicated supporter of Ukraine since the onset of the Russian invasion in 2014, continued its assistance in 2022 during the ongoing full-scale invasion by Russia. Notably, we organized an online event called «[Ukraine Talk](#)» where Ukrainian colleagues shared personal stories and debunked myths about the Russian war against Ukraine. Additionally, we raised funds to purchase protective vests, [delivering 40 SK4 Plates, 15 ballistic helmets, and 7 plate carriers](#) to Ukraine in April 2022.

[Read more](#)



### Celebration of «Salam Day» Festival: 10 Years of Peacebuilding in Egypt!

CRISP, in partnership with Madad, celebrated 10 years of Peacebuilding at the «Salam Day» Festival in Alexandria, Egypt on September 24th, 2022. The festival featured activities and workshops aimed at raising awareness on peacebuilding in Egypt, including a study tour on customary peacebuilding methodologies conducted in different governorates.

[Read more](#)



### Open Door Day at CRISP

Two years after the pandemic now, we opened again our office to welcome our friends, families, and colleagues for the open door, no day. We were happy to see so many new and old faces that were celebrating with us on this wonderful evening. Despite all the ongoing challenges this year, we look back on a variety of successful projects and activities that we were able to implement with our partners. On that note, we also want to thank you for your trust, and we are looking forward to another exciting year with you.

[Read more](#)

# Impact

The feedback and testimonials from participants of our activities in 2022 speak volumes about the positive impact of our work. Participants have shared their own impressions of the projects and how they plan to use the knowledge gained to create meaningful change. Here are some inspiring testimonials that highlight the tangible impact of our conducted activities:



**Amir Hawas**  
26 years old  
Alexandria, Egypt

Medical student, freelance consultant trainer in fields of leadership & team building, gender and sexual and reproductive health (SRH)

**Activity:** «Y-LEAD for Active Citizenship»

*«Since joining the Y-Lead project in 2019, I have been actively involved in various project components using innovative educational tools. Through the guidance and mentorship of our supervisors and trainers, I have gained invaluable personal skills and experience, leading me to progress from a trainee to a youth trainer. The impact of my participation in Y-Lead has not only benefited my own growth, but also extended to my team, who have also benefited from the same experiences and opportunities. Our initiative has made a positive difference in our community by reaching a wide range of beneficiaries across Egypt.»*



**Leyli Cillien**  
Ashgabat, Turkmenistan

Ph.D. Candidate, University of Hildesheim

**Activity:** «Certificate Training Peace & Conflict at the OSCE Academy»

*«That was a great experience to learn valuable knowledge on peace-making and conflict resolution processes, as well as build international networking with Wider Central Asian peers and trainers who took part in this project. The participants had a chance to engage in cooperation and the development of small project-like presentations. Additionally, with this project, I have significantly elevated my self-confidence in practical peace-making, and laid the foundation for my future professional development. Both theoretical and practical learnings have vividly displayed the underwater stones as well as bright prospects for peace and conflict.»*



**Omam Njomo Esther**  
Cameroon

Executive Director of Reach Out NGO

**Activity:** «Preparatory Training for the first-ever National Women's Conference for Peace in Cameroon»

*«Initially, CRISP's experts may seem humble, but as they combine theory with practicals in the negotiation process, their specialized human resources in mediation and negotiations become evident. They were nicknamed «The Master Class» by me and a few other women for their convincingly practical and down-to-earth approach. Thanks to FES, I discovered CRISP and had the opportunity to apply the skills I acquired through their program in a highly complex conflict situation in our restive regions. Today, we have a Peace House where conflicting parties come for negotiations, resulting in positive outcomes and a return to normalcy.»*





**Kristine Gongadze**

30 years old  
Tbilisi, Georgia

Teacher of Civic Education

**Activity:** «CEEM – Civic education with emancipatory methods»

*«I feel honored to be selected for the «Civic Education with Emancipatory Methods» project among many other teachers. The project has been incredibly beneficial, with webinars on important topics like media literacy, gender equality, and domestic violence. The training course in Berlin was a priceless experience where I learned new teaching methodologies such as theater and simulation games. I have since organized a theater festival for schools and shared my experience with other teachers.»*



**Oscar Mierzejewsky Tapia**

Santiago, Chile

Professor and curriculumist, Metropolitan University of Educational Sciences

**Activity:** «PRESENTES»

*«Since 2021 we have worked together with a work team made up of state institutions and civil society within the framework of the constituent process of Chile with the intention of revealing the expectations and desires of the youth of the country using the role-play methodology, proposed by CRISP. The instances facilitated by the project «PRESENTES: adolescents for the constituent process» have allowed us to enter different communities of children and adolescents, where we have been able to promote participation and political debate at times when citizens talk about the new model of society. From a personal point of view, I feel that we have done relevant work, since we managed to become the largest youth political participation platform in the country.»*



**Rahaf Elamin Sanjak Mohamed**

21 years old  
Khartoum

Student at University of Khartoum, Faculty of Economics & Social Studies, Department of Economics & Economic Development

**Activity:** «Action for Regional Climate Help (ARCH)»

*«We appreciate your efforts to build the capacities of activists in the environmental field. This program has added a lot of experience to me personally. Also I was happy to be involved with people who have the same interests as mine. I can say this program has completely succeeded in creating a networking relationship between young women and men who are influential in climate action and generated a diverse range of ideas and projects which we hope to be part of in the near future.»*



**Oleksandra Hondiul**

27 years old  
Kyiv, Ukraine

Lecturer of the international journalism at Borys Grinchenko Kyiv University, PhD student in Journalism, social projects coordinator

**Activity:** «CuDi – Cultural Diplomacy to Counter Disinformation»

*«I participated in CRISP's «CuDi» conference in Berlin, which helped me decide on my PhD thesis topic on game technologies in the media. The conference inspired me with its practical orientation, professional speakers, and stimulating simulation game on cultural diplomacy. It also motivated me to implement my own project, «Unicorn Media Camp», bringing together Ukrainian student journalists to create media projects promoting Ukraine's brand. Looking back, it was an incredible experience.»*

# Financial report

## A. Ideal field of activity

<b>Income</b>	<b>Sum:</b>	<b>1 665 228,71 EUR</b>
Membership-fees .....		822,00 EUR
Donations .....		34 677,77 EUR
Project grants incl. additional payments & own funds .....		1 526 944,24 EUR
Project implementation for third parties .....		88 879,00 EUR
Travel reimbursements .....		2 865,70 EUR
Energy price flat rate .....		3 900,00 EUR
Third party accounting error .....		7 140,00 EUR

<b>Expenditures</b>	<b>Sum:</b>	<b>-1 759 380,45 EUR</b>
Payment of project coordination to other institutions .....		-775 498,49 EUR
Salaries incl. reimbursables .....		-474 553,29 EUR
Honoraries & external personnel costs .....		-160 604,92 EUR
Volunteer programm payment .....		-5 400,00 EUR
Travel costs incl. accommodation .....		-127 413,69 EUR
Back-payment & settlement of project funds .....		-54 174,63 EUR
Technical equipment, hardware & setup .....		-5 637,10 EUR
Protective vests .....		-32 432,20 EUR
Office supplies, printing costs, advertising material .....		-8 695,18 EUR
Hospitality, representation in projects .....		-20 907,04 EUR
Office rent & electricity costs .....		-36 246,49 EUR
Telephone & Internet, Broadcasting, Server .....		-971,36 EUR
Software / Digital Subscription .....		-6 610,69 EUR
Insurances .....		-1 245,69 EUR
Bank charges & postage .....		-5 419,70 EUR
Forwarded donations .....		-4 000,00 EUR
Other .....		-787,15 EUR
Consulting, WP, RA & Notaries .....		-7 133,98 EUR
Membership fees, specialist literature, language course .....		-2 262,94 EUR
Own resources .....		-29 385,91 EUR

## B. Trust administration

<b>Income</b>	<b>Sum:</b>	<b>0,00 EUR</b>
<b>Expenditures</b>	<b>Sum:</b>	<b>0,00 EUR</b>

**C. Special purpose operations**

<b>Income</b>	<b>Sum:</b>	<b>0,00 EUR</b>
<b>Expenditures</b>	<b>Sum:</b>	<b>0,00 EUR</b>

**D. Economic business activities**

<b>Income</b>	<b>Sum:</b>	<b>0,00 EUR</b>
<b>Expenditures</b>	<b>Sum:</b>	<b>0,00 EUR</b>

**Total accounting** **Total surplus 2022** **-94 151,74 EUR**

Total income 2022 .....	1 665 228,71 EUR
Total expenditures 2022 .....	-1 759 380,45 EUR

**E. Use of funds** **Total surplus 2022** **-94 151,74 EUR****Income** **Sum:** **1 665 228,71 EUR**

Ideal field .....	1 665 228,71 EUR
Trust administration .....	0,00 EUR
Special purpose operations .....	0,00 EUR
Economic business activities .....	0,00 EUR

**Expenditures** **Sum:** **-1 759 380,45 EUR**

Ideal field .....	-1 759 380,45 EUR
Trust administration .....	0,00 EUR
Special purpose operations .....	0,00 EUR
Economic business activities .....	0,00 EUR

**F. Comparison of accounts** **Inventory change** **-94 151,74 EUR****Start of year 01.01.2022** **Balance 01.01.22** **319 387,54 EUR**

Cash Register .....	414,72 EUR
DKB*271 .....	163 727,73 EUR
DKB*866 .....	151 661,12 EUR
DKB*801 .....	0,00 EUR
Postbank .....	261,64 EUR
Credit card balance .....	3 322,33 EUR

<b>End of year 31.12.2022</b>	<b>Balance 31.12.22</b>	<b>225 235,80 EUR</b>
Cash Register .....		3 400,56 EUR
DKB*271 .....		107 436,49 EUR
DKB*866 .....		104 846,71 EUR
DKB*801 .....		99,99 EUR
Postbank .....		3 150,05 EUR
Credit card balance .....		6 302,00 EUR

<b>G. Reserves statement</b>	<b>Total surplus 2022</b>	<b>-94 151,74 EUR</b>
------------------------------	---------------------------	-----------------------

	<b>Sum:</b>	<b>187 284,61 EUR</b>
<b>Result before changes in reserves</b> .....		<b>-94 151,74 EUR</b>
Withdrawal from earmarked reserve .....		163 727,73 EUR
Withdrawal from operating funds reserve .....		52 708,62 EUR
Free reserves .....		65 000,00 EUR

	<b>Sum:</b>	<b>187 284,61 EUR</b>
Allocation to earmarked reserve .....		107 436,49 EUR
Allocation to operation funds reserve .....		79 848,12 EUR
Free reserves .....		0,00 EUR
<b>Result after changes in reserves</b> .....		<b>0,00 EUR</b>

The earmarked reserve is used to finance projects lasting more than one calendar year or to repay unused project funds.

The operation funds reserve is used to finance office costs (e.g. rent, telephone, salaries).



# Imprint

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